

House Study Bill 74 - Introduced

HOUSE FILE _____
BY (PROPOSED COMMITTEE ON
LABOR BILL BY CHAIRPERSON
FORRISTALL)

A BILL FOR

1 An Act requiring state employees to pay a portion of health
2 insurance premium costs and including applicability
3 provisions.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 8A.440 Group health insurance
2 premium costs.

3 1. A state employee excluded from collective bargaining as
4 provided in chapter 20 who is a member of a state group health
5 insurance plan for employees of the state established under
6 chapter 509A shall pay at least twenty percent of the total
7 premium for such insurance.

8 2. Collective bargaining agreements entered into pursuant
9 to chapter 20 for state employees shall provide that a state
10 employee covered by that agreement who is a member of a
11 state group health insurance plan for employees of the state
12 established under chapter 509A shall pay at least twenty
13 percent of the total premium for such insurance.

14 Sec. 2. APPLICABILITY. The provision of this Act enacting
15 section 8A.440, subsection 2, applies to collective bargaining
16 agreements entered into on or after the effective date of this
17 Act.

18 EXPLANATION

19 This bill requires state employees included or excluded
20 from collective bargaining as provided in Code chapter 20 to
21 pay at least 20 percent of the total premium for state group
22 health insurance. The bill provides that the requirement
23 made applicable to state employees covered by a collective
24 bargaining agreement applies to collective bargaining
25 agreements entered into on or after the effective date of the
26 bill. Current law does not specify a minimum required premium
27 payment.